

**Memorandum of Understanding**

**Center for Institutional Excellence Coaches (hereafter "CFIE Coaches") and  
Ram Coach Faculty Excellence Training (hereafter "RCFET")**

**Effective August 26, 2019**

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Victor Valley College Faculty Association (hereinafter "Association").

WHEREAS, the bargaining representatives of the District and the Association have met and negotiated in good faith to discuss voluntary extra duty hours associated with CFIE Coach compensation for conducting workshops and RCFET participant compensation in fall 2019 and spring 2020.

Specific to this document is compensation for up to 5 coaches and 15 full-time faculty participating in RCFET in fall 2019 and spring 2020.

NOW THEREFORE, the District and the Association have reached the following agreement:

Previously trained and identified CFIE Coaches will receive a stipend of One Thousand Dollars (\$1,000) for conducting four two hour workshops in either fall 2019 or spring 2020.

Faculty who complete RCFET in either fall 2019 or spring 2020 will receive a stipend of One Thousand Dollars (\$1000) for completing four (2 hour) workshops. Upon completion of each workshop, faculty will be expected to implement the strategies in their classrooms. Faculty who complete RCFET may be invited to participate as CFIE coaches in the subsequent academic year.

Faculty who wish to be considered for RCFET training must submit an application to the District via the VVC online application link. The District will select participants.

This Memorandum of Understanding shall sunset on December 12, 2020, or shall by mutual agreement, remain in effect until such time as it is renegotiated or the language is rolled-in to the Victor Valley College Agreement between the Victor Valley Community College District and the Victor Valley College Faculty Association.

VICTOR VALLEY COMMUNITY  
COLLEGE DISTRICT

VICTOR VALLEY COLLEGE  
FACULTY ASSOCIATION



Daniel Walden  
VVC Superintendent/President

Date: 9/12/19



Michael Butros  
VVCFA/President

Date: 9/12/19